# Leadership & Team Building

Managers manage people, and those Managers who lead inspirationally will get the best from them!

## Who would benefit from attending?

Managers who feel they can improve the performances of their people, by stepping up to the plate with more vision, creativity and motivation.

### **Course Objectives**

To learn Leadership skills that will hugely improve their Managerial experience and expertise.

To initiate effective team building programmes and be able to support, coach and inspire.

#### **Course Content**

- Leaders: Tyrants, followers, passives, sheep, assertives or inspirers? Some examples too. Does it matter what they are, so long as it gets the job done? Oh yes!!!
- What Leaders do. What essential skills do you need?
- Booted and suited or rolling your sleeves up?
- How to analyse your own style of Leadership and determine how it will affect your team.
- How to motivate, build confidence, enthusiasm and self-belief in your team, and create a vision you can all share in.
- How to get commitment from your people, empower them to grow and develop a win-win culture.
- How to handle trouble in your team.
- How to work on a continuous culture of win-win.
- How to continue your personal development so that you're always ahead of the game.
- How to totally communicate, and be excellent when giving feedback.
- How not to lose sight of your goals and what you started out to be.

### **Key Benefits**

- 1. Meaningful role-plays
- 2. Expertise you can take with you and use straight away
- 3. Back-up refresher notes that are easy to follow
- 4. Training at your own premises. Or open scheduled courses.